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Cate is also a Managing Partner of <u>Athena Consortium</u>, a specialist firm providing advisory and process management services on gender equality, women's rights in peace processes, violence reduction, victims' rights and inclusive peacebuilding. Cate previously worked for the Centre for Humanitarian Dialogue from 2001, based in Geneva, when she was appointed to establish the Arms Programme.

From 2008 to mid-2013, Cate was a Senior Adviser to the Centre, managing the portfolio of work incorporating gender and women's rights, and security and violence reduction concerns, into the peace process work of the organisation. During this time she also worked for the UN Development Programme and others on weapons control laws and violence reduction policy.

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